**VIDHYA L.N – HR Consultant**

Mob: +91-9901177249.

Email: [**vidyaldkote@gmail.com.**](mailto:vidyaldkote@gmail.com)Date of Birth: 8th March 1995

**OBJECTIVE:**

I am an enthusiastic and dedicated professional, seeking to leverage my Technical and Managerial expertise and wish to contribute towards Organizational goals.

# PROFESSIONAL EXPERIENCE:

* **3 years** of total experience in end-to-end IT recruitment

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| **Organization** | Career Net Technologies pvt ltd | **Duration** | 21st Nov 2018- Present |
| **Department** | HR & Recruitment | **Designation/Key Role** | HR Consultant |

**About:** Career Net is the leading provider of Talent Acquisition and Management solutions to the Technology, Knowledge Services, Banking & Financial Services, Hospitality & Healthcare sectors in India.

# Responsibility:

* Adherence to # of CVs sourced as per Weekly Plan signed off with supervisor.
* Understanding the Requirements completely beyond JD deconstruction.
* Screen and connecting the right candidate for the given role through different platforms (Job Portals / Posting, Database reactivation).
* Ability to probe candidate for extracting relevant information Ability to schedule interviews within expected timelines.
* Was able to identify the priority/urgent/important; niche/plain; lateral/senior level and accordingly built strong pipeline by using job portals to ensure the right one is addressed and target closures.
* Follow- up from resume submission to final decision till the candidates join.
* Understand candidates’ issue and escalate to supervisor.
* Accurately update the database.
* Had worked on blend of technologies for engineering roles to product-based IT and BFSI clients such as Start- up/Mid-Size/MNC and was able to close the given position on/before given timelines
* Worked with IT clients like Microsoft (MS), Good era, E2Open, EFI, BluJay, Flipkart, Postman, Visa, Symphony, CITI, NCR, ……

Currently Working for the client which is a Switzerland Product based company- “**Nexthink**” from **Jan2020**.

Worked in **client location** which is a US Product based company- **“EagleView” from Sep 2019- Sep 2020**.

**About:** EagleView is a fast-growing technology company driving game-changing innovation in multibillion-dollar markets such as property insurance, energy, construction, and government. Leveraging 17 years of the most advanced aerial imaging technology in the world, along with the most recent advances in machine learning and

AI, EagleView is fundamentally transforming how our customers do business.

# Responsibilities:

* Gathering the requirements form the Supervisor.
* Understanding the Requirements completely beyond JD deconstruction.
* Directly connecting the Panels/Directors/Project managers for better understanding on the requirements.
* Screen and connecting the right candidate for the given role through different platforms (Job Portals / Posting, Database reactivation).
* Scheduling the candidates for the daily interviews/Drives based on the panel’s availability.
* Collecting the feedbacks timely after the interview and updating same to the candidates to make the process smooth.
* Worked on End-to-End process i,e from gathering of requirement to onboard of the candidate.

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| **Organization** | Rivera Manpower Services | **Duration** | 19th FEB 2018- 08th Sep |
|  |  |  | 2018 |
| **Department** | HR | **Designation/Key Role** | HR RECRUITER |

**About:** Rivera Manpower Services is a leader in providing talent solutions to IT and non-IT sectors. For the last ten years, we have been partnering with organizations to increase the quality and speed of recruitment by providing high- performing and highly skilled talent for niche roles.

# Responsibilities:

* + Adherence to # of CVs sourced as per Weekly Plan signed off with supervisor.
  + Understanding the Requirements completely beyond JD deconstruction.
  + Resume sourcing through Job Portals / Posting, Database reactivation.
  + Ability to probe candidate for extracting relevant information Ability to schedule interviews within expected timelines.
  + Was able to identify the priority/urgent/important; niche/plain; lateral/senior level and accordingly built strong pipeline by using job portals to ensure the right one is addressed and target closures.
  + Follow- up from resume submission to final decision.
  + Understand candidates’ issue and escalate to supervisor.
  + Had worked on Non-IT requirement for IBM, MPHASIS, Tesco, Myntra, Cognizant, CONCENTRIX, ALTISOURCE, 24X7, HP, GALLAGHER, SWIGGY, HGS, HI POWER…

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| **Organization** | Welspun India ltd. | **Duration** | 4th July 2016-18th Oct 2017 |
| **Department** | Business Excellence | **Designation/Key Role** | Officer (Industrial Engineer) |

**About:** Welspun Group is a multinational company whose core industries are steel, energy, and textiles. Welspun is one of India's fastest growing conglomerates, doing business in over 50 countries with 24,000 employees and over 100,000 shareholders.

**Responsibilities**

* + Line Balancing
  + Root cause analysis of defects.
  + Reduction of Operative delays.
  + Manpower Mapping.

# ACADEMIC PROFILE

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| --- | --- | --- | --- | --- |
|  | **Degree** | **Institute/School** | **Date Earned** | **Results** |
|  | **B. E (Industrial Engineering &** | MVJ College of Engineering | 2012-2016 | 64.14% |
|  | **Management)** | (VTU) |  |  |
|  | **XII (State Board)** | Sree Vijaya PU College | 2011-2012 | 64.33% |
|  | **X (State Board)** | The Preethi Public School | 2009-2010 | 70.4% |

**B. E FINAL YEAR MAJOR PROJECT**

|  |  |  |
| --- | --- | --- |
| **Company** | **Project** | **Duration** |
| **Autoliv India Pvt Ltd** | Line Balancing | 1st Jan- 3rd March 2016 |

**Line Balancing:** Time motion study of Operator, for each Workstation to eliminate Motion, WIP and NVA between Workstations.

# KEY SKILLS

Good leadership with flexible bent of mind,

Strong Negotiation & Persuasive abilities to achieve objective,

A Dynamic player, excellent communication, interpersonal Skills.

# TECHINICAL SKILLS

* Microsoft Office.

# EXTRA CURRICULAR



Participated in School level Ball Badminton Team.

Runner up of Badminton & Table Tennis in WELSPUN India Ltd and in Career Net.

# LANGUAGES KNOWN

English, Kannada, Telugu, Hindi.

**Personal Profile:**

* Name : VIDHYA L N
* Sex : Female
* Date of Birth : 08-03-1995
* Nationality : Indian.
* Marital status : Married